



IN ASSOCIATION WITH



YOUNG SPIKES DIGITAL COMPETITION 2019

OFFICIAL TERMS & CONDITIONS

Competition Sponsor. Young Spikes Digital Competition (the "Competition") is administered by Pakistan Advertisers Society, in association with Pakistan Advertising Association and Jang Media Group, official country representative of Young Spikes Asia Competition in Pakistan.

2. Competition Registration Deadline. The Competition registration begins at on August 8, 2019 and ends on August 31, 2019 (the "Competition Registration Deadline").

3. Competition Eligibility. To be eligible to enter the Competition entrants must:

(a) be a Pakistani citizen; at a digital agency or freelance professional (the "Client Company");

(b) not older than thirty (30) years of age (born on or after October 1, 1989);

(c) have a good understanding of spoken and written English;

(d) hold a valid passport at least six (6) months from expiry without any restrictions on travel and comply with all visa and other requirements on travel to Singapore; and

(e) be willing, able and available to: **(i)** attend at the offices of the Competition Sponsor to participate in the live presentation **(ii)** travel to Singapore as early as 24th September and stay in Singapore until at least 27th September ; **(iii)** attend the 2019 Spikes Asia Festival of Creativity, Singapore on September 25, 2019 - September 27, 2019 (the "Festival"); and **(iv)** represent themselves, or the Client Company (as applicable) and Pakistan, and participate in The Young Spikes Competition at the Festival. If all of the eligibility requirements to enter the Competition are met as set out above, such entrant is referred to herein as an "Eligible Entrant". Eligibility is not transferrable. Entrants are not eligible to enter the Competition if they are:

(1) a full-time student; or (2) a person that was or is a director, officer or employee of the Competition Sponsor, its affiliates (including parent, sister and subsidiary companies), or other party in any way involved in the development or administration of this Competition, including but not limited to advertising and promotional agencies, public relations agencies, suppliers of materials or services or prizes related to the Competition, or a member of the immediate family (spouse, parents, siblings and children, regardless of where they reside) or household member of any such employee.

Competition registration form ("Registration Form") located at www.pas.org.pk ("Competition Website") and paying a non-refundable registration fee in the amount of thirty five thousand rupees (PKR 35000/- plus tax) per eligible team ("Registration Fee") prior to the Competition Registration Deadline. More than one teams applying from the same agency will pay a non-refundable registration fee in the amount of thirty thousand rupees (PKR 30000/- plus tax) per eligible team. Each Registration Form must include the Eligible Entrant's: (a) full legal name; (b) Client Company name (as applicable); (c) home address; (d) business day-time telephone number and personal phone number (e.g. cell phone number); (e) business and personal e-mail address; (f) and the name of one (1) other Eligible Entrant as his/her team member ("Team Member 2"). The Eligible Entrant must select on the Registration Form. The Eligible Entrant who completes the Registration Form first ("Team Member 1") and Team Member 2 will participate in the Competition as a team (a "Team").

IMPORTANT NOTE:

The membership of the Team cannot be changed after the Registration Form is submitted on the Competition Website. The Registration Fee will not be refunded to the Eligible Entrant under any circumstances, including but not limited to the Team not submitting a Competition Entry.

5. Identity of Eligible Entrants and Team. Upon request by the Competition Sponsor, each entrant must provide the Competition Sponsor with proof of their identity, qualification as an Eligible Entrant and/or Team. Competition Sponsor may disqualify any Competition Entry where such proof is not provided upon request.

6. Competition Entry: For its Competition Entry, each Team must create an integrated social media campaign within twenty-four (24) hours of the Competition Start Time that meets the requirements of these Official Competition Rules and the Competition Brief. For certainty, each Team must submit their own original Competition Entry. No external assistance or influence of any kind from any person outside the Team is permitted. Limit of one (1) Competition Entry per Team. All Competition Entries must adhere to requirements as outlined in the Competition Brief and these Official Competition Rules. Competition Entries received after the Category submission deadlines listed above will not be accepted. Competition Entries from: (i) persons who are not Eligible Entrants; or (ii) Eligible Entrants that have not completed the Competition Registration, will not be accepted.

7. Proof of Receipt. The sole determinant of time for the purposes of receipt of a valid Registration Form



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and Competition Entry will be the computer servers of the PAS/Sponsors. Proof of mailing or transmission (screenshots or captures, etc.) does not constitute proof of receipt by the Competition Sponsor.

8. Judges, Judging Criteria and Selection of Finalists and Winners. Each Competition Entry will be evaluated by a panel of qualified judges (the "Judges") as selected by the PAS/ Sponsors. In order to select the top five (5) Competition Entries who will go to the Presentation phase, the Judges will review and evaluate the Competition Entries based on the following criteria: (A) the concept board will be evaluated on the quality of the (1) creative idea (50%); (B) strategy including the insight (20%); (C) relevancy to brief (20%) and (D) the execution (10%). The decisions of the Judges shall be final and binding, without right of appeal. The Judges will select the top Competition Entries and the Teams with such Competition Entries will be required to make a live presentation of a maximum ten (5) in length to the Judges on September 6, 2019 at the Competition Arena. Presentation shall be presented using a maximum of ten (10) PowerPoint slides. After Presentations, the Judges will have a maximum of five (5) minutes to ask the Team questions.

9. Confirmation of Winners. After Q&A, the panel of judges, with the consent of the Competition Sponsor, will announce one (1) Finalist as the "Winning Team". To be eligible to receive the Prize, each Eligible Entrant from each Winning Team must:

(a) have complied with these Official Competition Rules;

(b) sign and return within the time frame specified by the Competition Sponsor a release and indemnity and any other documents required by the Competition Sponsor (the "Winner Statement"), which will include, among other things, that: (i) the Eligible Entrant has complied with these Official Competition Rules; (ii) the Eligible Entrant's Competition Entry and acceptance of the Prize (as defined below) is not a violation of Client Company's policies (as applicable); and (iii) acceptance of the Prize as awarded; and (c) confirm that he/she is willing, able and available to attend and participate in the 2019 Young Spikes Competition at the Spikes Asia Festival of Creativity. The Winning Team may be ineligible to receive the Prize, as determined in the sole discretion of the Competition Sponsor, for reasons including but not limited to failure to comply with the Official Competition Rules, failure to be contacted or respond to contact attempts by the Competition Sponsor, an Eligible Entrant of such Team's failure to review, sign and return the Winner Statement, or failure of the Winning Team to confirm attendance and participation in the Festival. In the event an Eligible Entrant of a Winning Team is determined ineligible to receive the Prize, the Competition Sponsor reserves the right, in its sole discretion, to select a Finalist with a Competition Entry with the next highest score to be eligible to become a Winning Team.

10. Prize. Subject to fulfilling these Official Competition Rules, the Winning Team is eligible to receive one (1) prize (the "Prize"): (a) round-trip economy airfare for the two (2) Eligible Entrants of the Winning Team from the major airport closest to each such Eligible Entrant's residence to Singapore, including return airport

transfers; (b) at least four (4) nights accommodation in a single or shared double-occupancy standard room, in Singapore during the Festival, selected and booked at the sole discretion of the Competition Sponsor (any additional nights beyond the four (4) nights will be in the sole discretion of the Competition Sponsor); (c) two delegate passes to attend the Festival; and (d) registration and participation in the 2019 Young Spikes Digital Competition to represent Pakistan at the Spikes Asia Festival. Odds of winning the Prize depend on: (i) the number of Teams registered; (ii) the number and quality of Competition Entries. The Competition Sponsor will select, book and arrange travel for the Winning Teams, including all flights, airline(s), hotel accommodations (including, without limitation, room size and occupancy) and airport transfers, at its sole and absolute discretion. The Prize is subject to availability, including but not limited to the cancellation of the Festival, and any other restrictions that may apply at time of its award. All travel arrangements relating to the Prize will be made by the Competition Sponsor on behalf of the Winning Team. The Competition Sponsor will not extend or vary the length of travel, substitute or change any travel services, accommodations or transportation for the Prize, after the time of booking. The costs of anything not specifically stated above as included in the Prize are the sole responsibility of each Winning Team, including, without limitation: transportation for each Winning Team to and from the airport closest to each Eligible Entrant's residence; transportation for each Winning Team to and from their accommodation in Singapore to the Festival; charges, fees or expenses for airline tickets in the event of a missed flight or missed connecting flight; charges fees or expenses for a change(s) in the travel arrangements or accommodations booked by the Competition Sponsor that is requested by an Eligible Entrant of the Winning Team; in-flight meals and beverages; additional meals and beverages; any charges, fees or expenses for an overnight layover that is not booked by the Competition Sponsor, including accommodation for such overnight layover; additional ground or other transportation not expressly included above; personal and miscellaneous expenses for each Winning Team of any kind; medical, health, hospital, travel and trip cancellation insurance; excess or lost baggage fees; import charges; taxes; gratuities; merchandise; telephone calls; communication charges; costs associated with guests amenities and services at the Winning Team's accommodation; sightseeing; and any costs or expenses related to the obtaining of travel documents, passports, visas; and vaccinations, inoculations and any medical expenses. n: (i) the number of Teams registered; 11. Intellectual Property Warranties, Representations and Licences. All intellectual property, including but not limited to trade-marks, trade names, logos, designs, promotional materials, web pages, source codes, drawings, illustrations, slogans and representations are owned by each Competition Sponsor, its affiliates and/or Spikes Asia. All rights are reserved. Unauthorized copying or use of any copyrighted material or intellectual property without the express written consent of its owner is strictly prohibited. All materials submitted by entrants (the Registration Form, Competition Entry and any other materials, as applicable) become the property of the Competition Sponsor and will not be returned to entrants or Eligible Entrants.



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Each Eligible Entrant hereby warrants that his/her Competition Entry is wholly original and that he/she and his/her Team member are the copyright owner(s) of the Competition Entry. Each Eligible Entrant warrants that his/her Competition Entry does not infringe or violate any intellectual property rights including copyrights and trade-marks, proprietary rights, privacy or publicity rights, or any other rights of any kind whatsoever including any federal, provincial or municipal laws. The Competition Entry has not been created using any pirated or unlicensed content, or other materials that include copyrighted or trade-marked material that the Competition Sponsor would not be entitled to use without a further payment to the intellectual property owner. Upon the request of the Competition Sponsor, each Eligible Entrant agrees to obtain in writing any intellectual property licences, assignments, waivers, consents and releases as required. Each Eligible Entrant hereby grants the Competition Sponsor a perpetual, irrevocable worldwide, exclusive licence to publish, display, retain, archive, use, store, produce, reproduce, perform in public, broadcast and communicate to the public by telecommunication, the Competition Entry, in any material form, in whole or in part, on any platform, including but not limited to its print newspaper, digital platforms, in syndication, videos, and social media platforms such as blogs, Twitter feeds, Facebook posts, in connection with any product (whether in print, digital or any other form) created, owned or published by either Competition Sponsor or any of its affiliates, now and in perpetuity, and to sub-license such rights to any licensee of the Competition Sponsor. Each Eligible Entrant hereby waives all moral rights in and to the Competition Entry in favour of the Competition Sponsor. Each Eligible Entrant hereby acknowledges and understands that the Competition Sponsor may edit, modify or alter the Competition Entry at its discretion and place the Competition Entry in its products and on any platform without his/her further consent or compensation of any kind.


12. Conduct. By participating in the Competition, entrants acknowledge that they have read and understood these Official Competition Rules and agree to abide and be bound by them and all decisions of the Competition Sponsor, which shall be final and binding, without right of appeal, in all matters relating to this Competition and the awarding of Prizes. The Competition Sponsor reserves the right, in their sole and absolute discretion, to disqualify any entrant that it finds to be: (a) violating these Official Competition Rules; (b) tampering or attempting to tamper with the entry process or the operation of the Competition; (c) acting in an unsportsmanlike or disruptive manner; or (d) attempting to undermine the legitimate

CAUTION: ANY ATTEMPT BY AN ENTRANT OR ANY OTHER INDIVIDUAL TO DELIBERATELY DAMAGE THE COMPETITION WEBSITE OR ANY WEBSITE ASSOCIATED WITH THIS COMPETITION OR TO UNDERMINE THE LEGITIMATE OPERATION OF THIS COMPETITION MAY BE A VIOLATION OF CRIMINAL AND/OR CIVIL LAWS. SHOULD ANY SUCH ATTEMPT BE MADE, THE COMPETITION SPONSOR RESERVES THE RIGHT TO SEEK REMEDIES AND DAMAGES TO THE FULLEST EXTENT PERMITTED BY LAW, AND TO BAN OR DISQUALIFY AN ENTRANT FROM THIS AND ANY

FUTURE CONTESTS OR COMPETITIONS.

13. Privacy and Communications. By entering the Competition, entrants will disclose certain personal information to the Competition Sponsor ("Personal Information"). If an entrant discloses his or her Personal Information, the entrant expressly consents to the collection, use, storage and disclosure of Personal Information by the Competition Sponsor for the purposes of administering the Competition. The Competition Sponsor may use the entrant's Personal Information to communicate with the entrant, Eligible Entrants and Team and to announce the Winning Team of the Competition and to inform the entrants of any upcoming initiatives or events in connection with the Festival. Any Personal Information disclosed by an entrant to the Competition Sponsor will be treated in accordance with the Competition.

Release of Liability / Consent to Publicity. By registering and/or entering the Competition, each entrant is deemed to: (i) confirm compliance with these Official Competition Rules; (ii) consent to the use of your name, city, comments, photographs, video, sobriquet, and/or other likenesses and all other indicia of personality, for publicity, general news, entertainment, advertising and informational purposes by the Competition Sponsor and its parent, affiliated subsidiary and related companies, without further notice or compensation; and (iii) release the Competition Sponsor, its affiliates (including, without limitation, any parent, sister and subsidiary companies), suppliers of materials or services related to the Competition and other parties in any way involved in the development or administration of this Competition (including advertising and promotional agencies, public relations agencies), the Charity, and all of their respective employees, directors, officers, shareholders, agents, partners, licensees, successors and assigns (collectively the "Releasees") from and against any and all manner of action, causes of action, suits, debts, covenants, contracts, claims, liabilities, demand or damages (including legal fees and expenses), including without limitation: (i) any injury, including but not limited to personal injury, bodily injury, disability or death; (ii) property damage; and (iii) loss or damage of any other kind; arising in whole or in part, directly or indirectly, from registration in the Competition, entry in the Competition, participation or attempted participation in the Competition, selection of Finalists, declaration of Winning Teams, awarding acceptance, use or misuse of the Prize, administration of the Competition or any Competition-related activity, or the Competition Sponsor's collection, storage, use and disclosure of the Personal Information, or any combination of the foregoing. Each Eligible Entrant of each Winning Team will indemnify and hold harmless the Releasees, from and against any and all manner of action, causes of action, suits, debts, covenants, contracts, claims, liabilities, demand or damages (including legal fees and expenses), including without limitation: (i) any injury, including but not limited to personal injury, bodily injury, disability or death; (ii) property damage; and (iii) loss or damage of any other kind; arising in whole or in part, directly or indirectly, from registration in the Competition, entry in the Competition, participation or attempted participation in the Competition, selection of Finalists, confirmation of





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Winning Teams, awarding acceptance, use or misuse of the Prize, administration of the Competition or any Competition-related activity, or the Competition Sponsor's collection, storage, use and disclosure of the Personal Information, or any combination of the foregoing.

14. Limitation of Liability. Releasees do not assume any responsibility and each entrant releases. Releasees from any and all claims, actions, damages, loss, injury, costs, demands and liabilities of whatever nature or kind arising in connection with the Competition and/or Prizes including, without limitation, the administration of the Competition, the selection of Finalists, confirmation of Winning Teams, and the awarding and use of the Prize. Without limiting the generality of the foregoing, Releasees are not responsible for: (i) the incorrect or inaccurate capture of entry information; (ii) late, lost, stolen, illegible, damaged, misdirected, mutilated, garbled or incomplete Competition Entries or Competition Entries that are altered or otherwise irregular, mechanically reproduced, submitted using robotic, automated, programmed, or through illicit means, included in a bulk-drop off, or contain false information, or do not conform with or satisfy any or all of the conditions of the Official Competition Rules, as determined by the Competition Sponsor, in its sole and absolute discretion; (iii) any failure of, errors, or problems with Competition Website or any other website associated with the Competition or any other technology used to administer the Competition, including any website feature or the sending of any hyperlinks, howsoever caused; (iv) any failure or malfunction of any telephone or cable line or other means of transmission, or

any computer or other equipment or software; (v) failure of any e-mail or Competition Entry submission to be received by the Competition Sponsor on account of technical problems or traffic congestion on the Internet or at any website; (vi) traffic congestion on the Internet and any postal delays, strikes or failures; (vii) injury or damage to an entrant's or any other person's computer related to or resulting from participating in the Competition; (viii) any website functionality lost due to not having cookies enabled; (ix) any errors, omissions, incorrect or inaccurate information in any Competition-related materials howsoever caused; (x) the security or privacy of information transmitted via computer networks or for breaches of privacy due to interference by third party computer "hackers" or otherwise; (xi) any condition caused by events beyond the control of the Competition Sponsor that may cause damage to an entrant's or any other person's computer, including downloading any material from the Competition Website; or (xii) any combination of the foregoing.

15. This Competition will be run in accordance with these Official Competition Rules, subject to amendment by the Competition Sponsor. The Official Competition Rules at www.pas.org.pk shall govern in the event of any inconsistency with other Competition-related materials.

16. Competition Sponsor, in its sole and absolute discretion, reserves the right to modify or terminate the Competition and amend these Official Competition Rules at any time, without individual notice, and for any reason.

THANK YOU



OFFICIAL DIGITAL PARTNER OF YSC19



OFFICIAL REPRESENTATIVE OF SPIKES ASIA IN PAKISTAN

