

# •• our industry moves forward when we move forward together.

### **CHAIRPERSON'S VISION**

W

e have continued to carry on the past year with clarity and as we looked ahead, our work was guided by our strategic pillars that we defined 3 years back.

- Driving industry capability and future-readiness
- · Advocacy and self-regulation
- Capability building and recognition
- · Deepening nationwide engagement and member value
- Thought leadership
- Building global linkages and elevating Pakistan's marketing voice internationally

These pillars have shaped our initiatives, partnerships, and priorities throughout 2025, ensuring that PAS remains relevant, responsive, and future-facing for the entire marketing and advertising community.

Two of our strongest initiatives; Effie Awards Pakistan and MADsemble, continue to stand tall as independent forces within PAS. As Effies continue to strengthen its position as the gold standard for marketing effectiveness, MADsemble too is now firmly established as Pakistan's flagship platform for ideas, learning and thought leadership. We continue to invest in these platforms and hopefully they will continue to grow as anchors of excellence for years to come.

For me personally, the defining highlight of this year was the launch of the CEO Circle, a forum designed to address the complex realities facing leadership today, especially with the rise of AI in every aspect of business. In an environment where CEOs are constantly navigating volatility while searching for new avenues of growth, we believe that 'marketing' can be a strong driver of growth, and the CEO Circle is PAS's commitment to fostering this alignment. It will serve as an ongoing, high-level forum connected to key initiatives and meaningful dialogue among top leaders.

As I reflect on the year, one message stands strong: our industry moves forward when we move forward together. PAS will continue to unite, amplify, and empower this community, because when we invest in each other, the entire ecosystem rises.

I extend my sincere gratitude to all Council members for their commitment, guidance, and belief in PAS's mission, and to the PAS management team for their dedication and hard work through the year.

Wishing everyone a prosperous, fulfilling and inspiring New Year.

May 2026 bring us closer to our shared ambitions.

Farheen Salman



# **OUR VISION**



as we evolve at such a high pace, so do the expectations from PAS

### CEO'S MESSAGE

ike at the start of every year, we tried to make 2025 a defining year for PAS—building on what we have achieved in the past, trying to evolve as an organisation, playing a role in the marketing and advertising community, in an effort to a true collective voice for Pakistan's marketers. As the world continues to shift and transform at an unprecedented pace, PAS must remain at the centre of that change, as a catalyst, a convener, as a conversation starter, and a compass for what comes next to stay.

A Year of Expansion, Collaboration & Relevance!

We are extremely ambitious in our approach. We want to stay relevant, deepen engagement, and lead with impact.

This year we strengthened our alliances, expanded our footprint across regions, and built platforms that brought marketers, agencies, and global partners under one roof. Whether through Effie Awards Pakistan, MADsemble, capability-building programmes, or industry research and advocacy, every initiative was designed to help marketers navigate with clarity and confidence.

This year marked a significant milestone with the expansion of the Effie Pakistan Jury to Dubai, a deliberate step to bring international marketers into our ecosystem, raise the bar of effectiveness, and benchmark Pakistan's work against global standards.

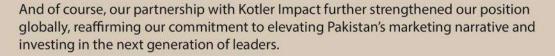
It was particularly gratifying to see that, through PAS's nominations, over 15 Pakistani professionals were selected to judge at prestigious global and regional Effie programmes like MENA, APAC, and Best of the Best. This exposure not only validates the strength and credibility of our talent, but also enriches their learning, sharpens their perspective, and expands their global professional networks.

We also introduced the PAS CEO Circle, a curated forum for senior industry leaders and their CMO's to engage in deeper dialogue, shape priorities, and collaboratively steer the future of Pakistan's marketing landscape.

Contd...

### PAKISTAN ADVER TISERS SOCIETY





Listening to the Industry and learning from them, one thing is clear: as we evolve at such a high pace, so do the expectations from PAS.

- Marketers want deeper insights.
- They want capability-building that reflects today's realities.
- They want platforms for cross-industry learning.
- They want unity, collaboration, and a shared vision for the future.

And they want all the help they can get from PAS.

Going Forward as we move into 2026, our purpose and commitment remain stronger than ever: to inspire a community of future-fit marketers and elevate Pakistan to a new era of marketing excellence.

### A Note of Gratitude

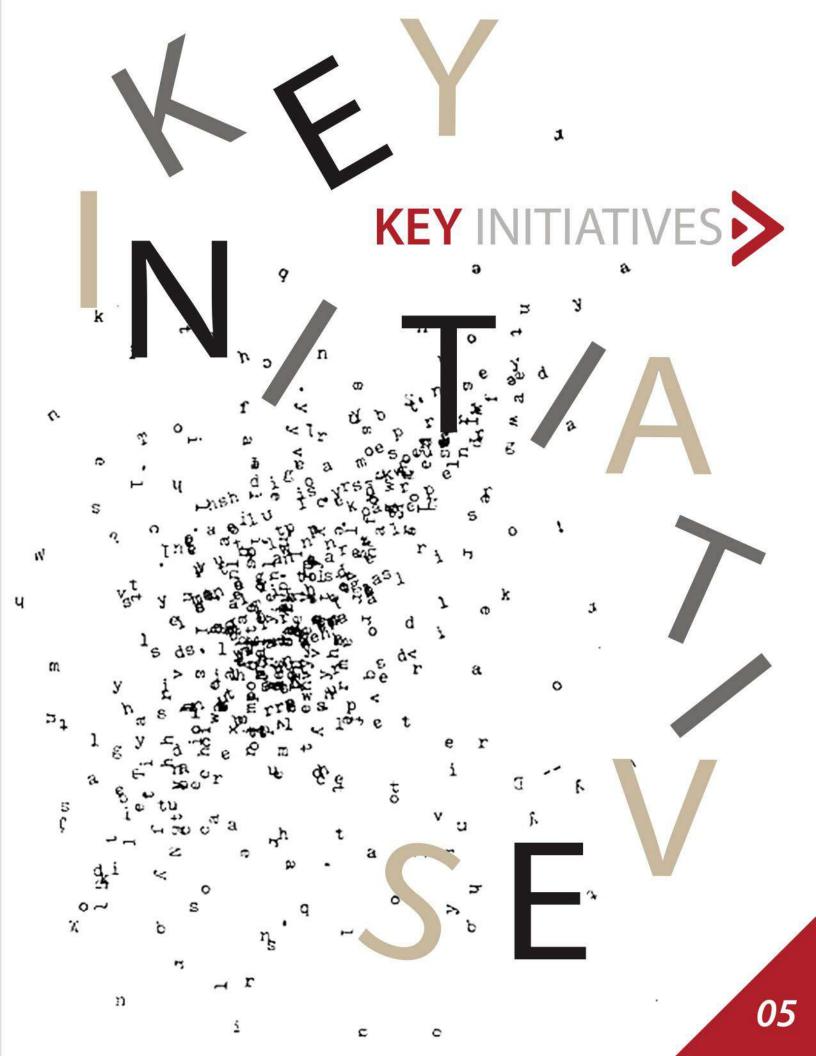
None of this would have been possible without the trust and support of our members, council, partners, volunteers, jury members, and the PAS team. I am deeply grateful to each one of you for your belief in our vision and mission and for standing with us as we continue shaping this industry together.

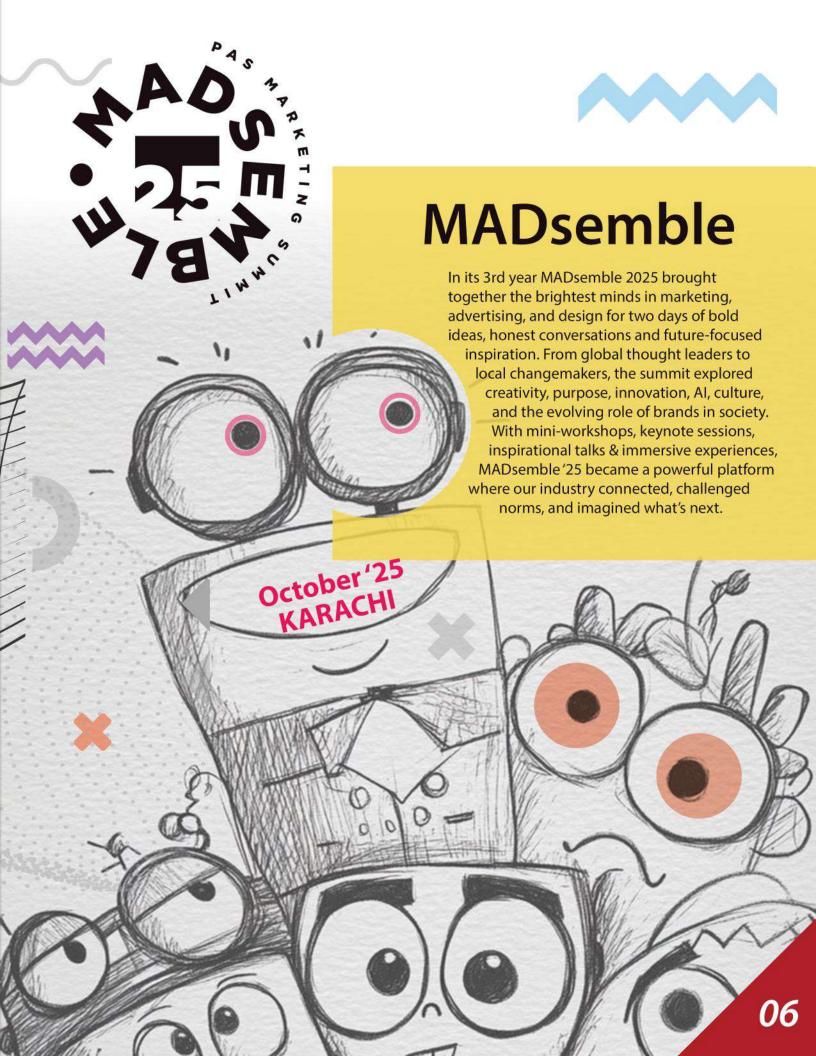
2025 was a year of momentum. 2026 will be a year of acceleration.

Let's continue to create, collaborate, and chart the future of marketing together.

**Qamar Abbas** 

**CEO Pakistan Advertisers Society** 









**6 INSPIRATIONAL, KEYNOTES, CASE STUDY PRESENTATIONS** 



INFLUENCER MARKETING
THE NEW CREATOR ECONOMY
CREATIVITY & DESIGN
PURPOSE & SUSTAINABILITY
SOCIAL COMMERCE

1st & 2nd October 2025 KARACHI



## BREAKOUTS

Our interactive mini-workshop style breakout session provided the participants with practical & actionable insights to take your work to the next level.

# MADlink Powered By Brella

Powered By Brella
BRELLA, our Al-powered app will

allow attendees and sponsors to match for meaningful 1:1 meetings on a click

### EXPERIENCE ZONE

Immersive and Interactive, MADsemble had an area dedicated for marketing technology companies, content providers, etc. where you saw new ideas and innovative technology opening new horizon for marketing communication.

### OUR SPECIAL

# **GIVEAWAYS**

Knowledge is weightless, timeless, and sustainable—just like the MAD spirit.

This year, we pivoted from physical giveaways to something more lasting: a collection of books and best practices that spark ideas, challenge perspectives and empower change.





### SIMPSRGH AWARD 2025

#BelievelnYou

Launched in 2023, the Simorgh Award celebrates two rising stars of 30 years or under- one from the field of marketing, and one from the arena of advertising, our young professionals who are redefining the future of marketing and advertising in Pakistan. Designed exclusively for individuals aged 30 and under, the award recognizes rising leaders who demonstrate exceptional creativity, integrity & impact within their organizations and the industry at large. More than an accolade, Simorgh serves as a platform to spotlight emerging talent, fuel their confidence, and create a community of future-ready marketers. Through this initiative, PAS continues its commitment to nurturing the next generation of industry trailblazers.





Winners of PAS Simorgh Award 2025

Mohsin Tariq of Spectrum Communications | Fatima Naeem Rathore of ZIL

# SIMORGH JURY





# SIMORGH AWARDS













dream.do.win



> 20 25

# effeawards

PAKISTAN

### Effie Awards 2025

2025 was the 8th Year of Effies and it is showing strong growth, increased participation, more inclusive engagements and the gala night shines as the only award programme of marketing and advertising industry. It continues to uphold its reputation as the benchmark for marketing effectiveness, "awarding ideas that work". The programme once again reinforced PAS's commitment to driving a culture of accountability, learning, and effectiveness within the marketing and communications industry.

**Jury Chair** 

Syed Ali Akbar

**Grand Prix** 

Farq Parta Hai K-Electric **Agency Network of the Year** 

Adcom Pvt. Ltd.

Marketer of the Year

JAZZ

Independent Agency
of the Year

Alt Story

**PAS Lifetime Achievement Award** 

Sarfaraz A. Rehman



# effieawards

**PAKISTAN** 



























Partner





Effie Pakistan and PAS Thank all their Sponsors & Patners for their Support and Industry's Progress







Case Craft - The Effie Way

A one-day workshop



PAS introduced Case Craft – The Effie Way in Karachi and Lahore to help marketers better understand the Effie framework and strengthen their submissions. The workshop was fully interactive: participants first acted as jurors, judging real Effie cases to learn how evaluation and scoring work, and then applied those insights to craft their own cases. A quiz on the Effie judging process added a competitive element, with top winners from each city earning a spot on the actual Effie Jury.





20 25



### **Dubai Jury**

This year, PAS expanded the Effie Pakistan programme by hosting a part of the Round 1 Jury Session in Dubai. The initiative aimed to enhance international participation, elevate evaluation standards, and establish a stronger regional footprint for Pakistan within the global Effie network. The Dubai Jury featured a diverse panel of local and international leaders, marking a proud milestone for the industry and positioning Pakistan more prominently on the regional stage.

















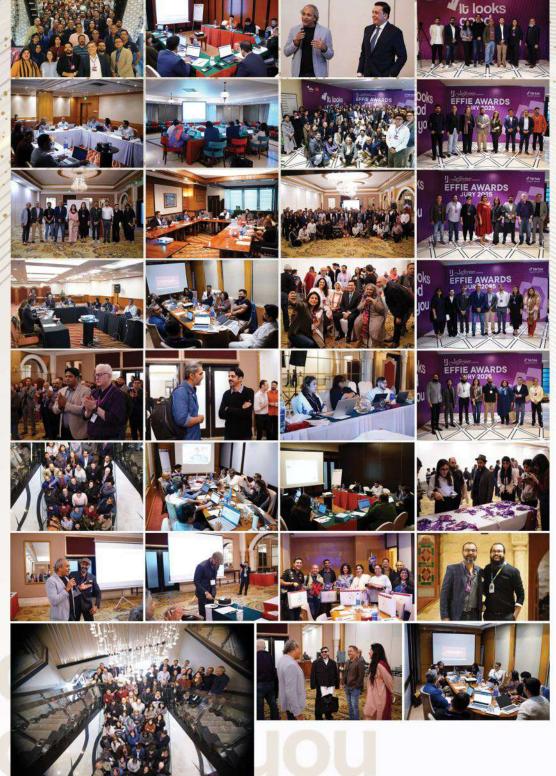


it looks good on you

20 25



Karachi Jury



20 25



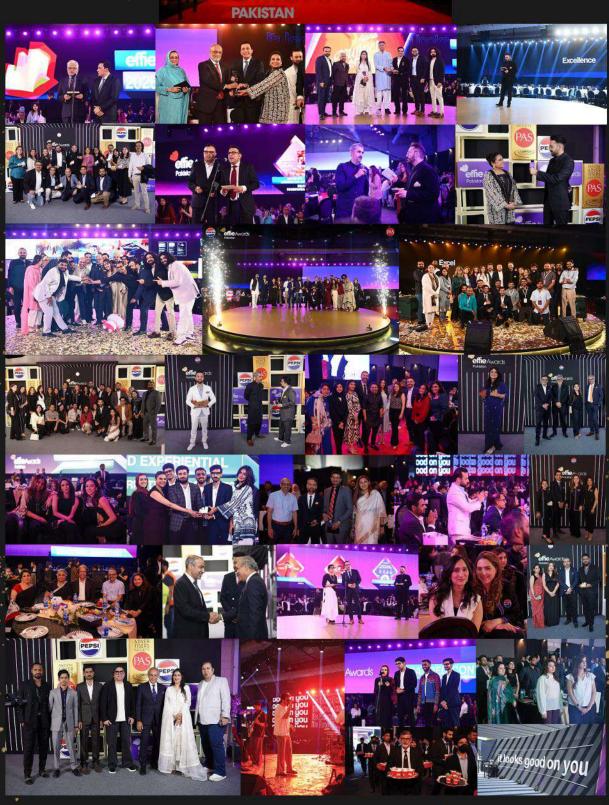


# WARD NIGHT

it looks good on you

20 25







The PAS CEO Circle was an invite-only platform that brought together Pakistan's top CEOs and CMOs to champion marketing as a key driver of business growth. The Circle aims to place marketing at the core of growth strategy and addressing industry-wide challenges through collaboration, evidence-based decision making and shared accountability. The first session focused on three critical pillars — Research, Purpose and Capability... but most importantly, to discuss key marketing and brand challenges that CEOs will help define as priority areas to drive industry-wide progress.

### **OUR OBJECTIVE:**

"To drive business through consumer-led purposeful brand growth"

### CORE VALUES OF THE CIRCLE:

- Collaborative: Build collaboration across industry to reach a common goal.
- > Scientific: Everything we do will be evidence based.
- > Impact: Strive to have a real impact and influence on business.

**OUTCOME DRIVEN FRAMEWORK:** Action oriented, resulting in tangible initiatives jointly led by PAS and the marketing team. Each area of focus will be treated as a long term initiative, with:

- Clear KPIs for measuring progress
- PAS to serve as the central hub for coordination, progress tracking and industry alignment.

We strongly feel that this will lay the foundation to discuss and initiate critical projects that hold us back to do great work and create real business impact.

# CEO CIRCLE



# RESEARCH REPORTS

### **INFLUENCER MARKETING BLUEPRINT**





### PAS and Oula Publish Pakistan's First Influencer Marketing Blueprint

By 2025, influencer marketing has matured into a mainstream, data-driven marketing discipline. It is no longer about chasing followers or short-term buzz. It is a critical driver of cultural presence, brand trust, and commerce. As the discipline reaches a new level of maturity, the challenge ahead for marketers is clear: combine creativity with scale, local nuance with global coordination and authenticity with measurable impact.

This blueprint is designed to help brand owners navigate this evolving landscape with greater clarity, responsibility, and efficiency. It aims to reduce the guesswork of trial-and-error approaches, foster more effective and scalable influencer strategies, and provide benchmarks to assess performance against local and global peers.



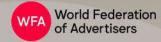
# RESEARCH REPORTS





PAS in partnership with Ebiquity and the World Federation of Advertisers (WFA), released 2026 Media Budgets Survey for Pakistan revealing significant shifts in advertiser priorities and media investment strategies for 2026.

ebiquity



This report offers a comprehensive snapshot of the evolving media landscape in Pakistan and is part of a wider global initiative with surveys conducted across 17 individual markets to create and compare local benchmarks, aiding the planning and evaluation processes of marketers around the world.

The global 2026 Media Budgets Survey includes a total of 518 responses representing a total annual advertising budget of more than \$13.7bn.



# INDUSTRY ENGAGEMENTS









# INDUSTRY ENGAGEMENTS



# NORTH DINNER



# INDUSTRY ENGAGEMENTS



# **OUR SERVICES**



PAS offers a comprehensive member's benefit programme for its members with educational, technical and advisory services. These are useful in day-to-day conduct of marketing, advertising and media function, will help establish and standardize best practices and nurture professionalism with the ultimate aim to raise the standard of marketing and advertising communication, making it more effective and rewarding.

PAS is also very sensitive to the unparalleled challenges our members are facing currently. We are equipping ourselves to help the members through these times and bring to them some additional portfolio of services to remain updated with the happenings of the marketing and advertising world.



# INDUSTRY GROUPS

### APPELLATE FORUM

The objective of the committee is to hear and resolve complaints against TAM provide in matters of panel interference, data validity, etc. The committee comprises of representatives from PAS and PEMRA. The following PAS members sit on the committee:

### Farheen Salman

Chairperson, PAS CEO Ismail Foods.

### Asif Aziz

Council Member, PAS Chief Commercial Officer, JAZZ.



### JOINT INDUSTRY REGULATORY COMMITTEE (JIRC)

A joint industry committee of all the industry stakeholders to govern Television Audience Measurement (TAM) Ratings in Pakistan. Chaired by an independent Chairman, the objective of the committee is to oversee the entire working of TAM to ensure the reliability and credibility of the data.

Alongside representation from PEMRA, Broadcasters and Media Agencies, PAS is represented by the following members:

### Humayun Shaikh

Director Marketing, Shan Foods

### Fahad Saleem

Chief Commercial & Marketing Officer, P&G

### Oamar Abbas

Chief Executive Officer, PAS

# COUNCILMEMBERS



# **OUR MEMBERS**











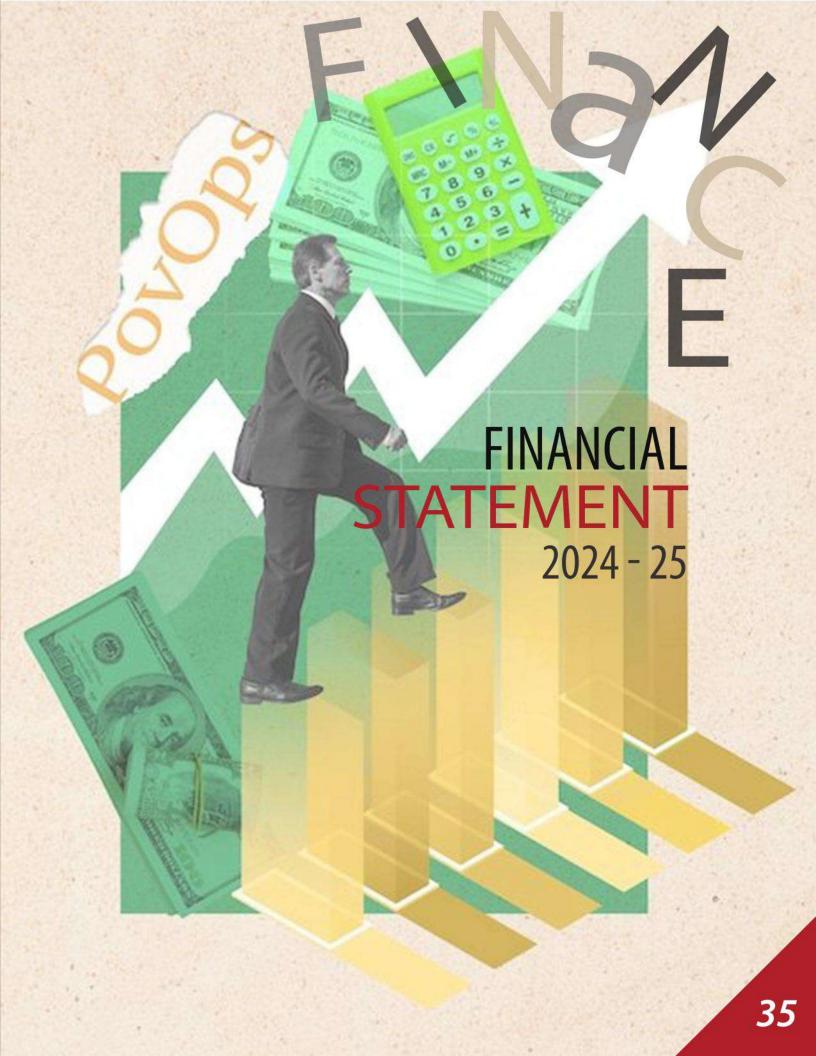
WELCOME TO OUR NEW MEMBERS

# OUR MISSION

Be a unifying force that amplifies the collective voice of marketers, drives innovation, enhances capabilities and encourages responsible practices.

We inspire a community of future fit marketers!

# MISSION: MPOSSIBLE AFILM BY PAS



# STATEMENT OF FINANCIAL POSITION

# AS AT JUNE 30, 2025

ASSETS	Note	2025 Rupees	2024 Rupees
NON-CURRENT ASSETS			
Property and equipment	4	8,763,635	8,963,168
Intangible assets	5	57,772	77,029
Long term deposits	6	2,386,810	2,386,810
Zong term deposits		11,208,217	11,427,007
CURRENT ASSETS		11,200,21	,,
Subscription receivable	7	17,804,089	13,843,973
EFFIE awards receivable	8	30,044,789	35,616,086
Advances and prepayments	9	6,031,093	3,750,066
Tax refunds due from government	10	20,110,735	13,520,557
Taxation net	11	10,273,565	5,957,083
Cash and bank balance	12	97,716,973	92,046,432
	- <del>1.</del>	181,981,243	164,734,197
TOTAL ASSETS		193,189,460	176,161,204
LIABILITIES			
CURRENT LIABILITIES			
Creditors, accrued and other payables	13	35,276,172	39,589,639
NET ASSETS		157,913,288	136,571,564
REPRESENTED BY: FUNDS General fund		157,913,288	136,571,564
CONTINGENCIES AND COMMITMENTS	14	137,713,200	130,371,304
CONTINGENCIES AND COMMITMENTS	14		

# STATEMENT OF INCOME AND EXPENDITURE

# FOR THE YEAR ENDED ON JUNE 30, 2025

INCOME	Note	Reclassified 2025 Rupees	Reclassified 2024 Rupees
Subscription income-net	15	31,071,393	29,291,088
EFFIE awards income	16	126,603,398	111,220,700
Training, conference and toolkits receipts	17	36,902,523	43,858,718
	10.50	194,577,314	184,370,506
EXPENDITURE	<u>-</u>		
EFFIE awards expense	18	87,928,913	69,479,068
Training, conference and toolkits expenses	19	47,778,655	49,831,475
Administrative and general expenses	20	27,894,718	24,585,989
Ijarah rental		1,959,948	1,934,434
₩ann to set their	_	165,562,234	145,830,967
Other income	21	1,134,247	-
Surplus before taxation	Posterior C	30,149,327	38,539,539
Taxation	22	(8,807,603)	(11,294,216)
Surplus for the year		21,341,724	27,245,323

# STATEMENT OF CHANGES IN FUND

# FOR THE YEAR ENDED ON JUNE 30, 2025

	Fund Rupees		
Balance as at July 1, 2022	87,790,804	Balance as at July 1, 2021	58,584,582
Total comprehensive income for the year		Total comprehensive income for the perio	od
Surplus for the year	21,535,437	Surplus for the period	29,206,222
Other comprehensive income		Other comprehensive income	
	21,535,437		29,206,222
Balance as at June 30, 2023	109,326,241	Balance as at June 30, 2022	87,790,804
Balance as at July 1, 2023	109,326,241		
Total comprehensive income for the year			
Surplus for the year	27,245,323		
Other comprehensive income			
	27,245,323		
Balance as at June 30, 2024	136,571,564		
Balance as at July 1, 2024	136,571,564		
Total comprehensive income for the year			
Surplus for the year	21,341,724		
Other comprehensive income	.=:		
	21,341,724		
Balance as at June 30, 2025	157,913,288		

# STATEMENT OF CASH FLOWS

AS AT JUNE 30, 2025

	Note	2025 Rupees	2024 Rupees
CASH FLOWS FROM OPERATING ACTIVITIES			
Surplus before taxation		30,149,327	38,539,539
Adjustment for:		2 406 027	2 410 224
Depreciation	4	2,406,037	2,418,234
Amortisation	5	19,257	25,676
Gain on disposal of fixed asset			
		2,425,294	2,443,911
Decrease / (increase) in current assets			
Subscription receivable		(3,960,116)	(3,717,081)
Other receivables		5,571,298	17,229,332
Advance, deposit and prepayment		(2,281,027)	2,527,027
		(669,845)	16,039,277
Increase in current liabilities			
Creditors, accrued expenses and other payables		(4,313,467)	19,826,915
Cash generated / (used in) from operations		27,591,309	76,849,642
Income tax paid		(19,714,263)	(17,416,915)
Net cash Inflows / (used in) generated from operating ac	ctivities	7,877,046	59,432,727
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of fixed assets		(2,206,505)	(977,740)
Proceeds from disposal of fixed assets		-	_
Net cash used in investing activities		(2,206,505)	(977,740)
Net increase / (decrease) in cash and cash equivalents		5,670,541	58,454,987
Cash and cash equivalents at the beginning of the year		92,046,432	33,591,444
Cash and cash equivalents at the end of the year		97,716,973	92,046,432

#### NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

#### 1 LEGAL STATUS AND NATURE OF BUSINESS

Pakistan Advertisers Society (the Society) was formed in 1996 under the Societies Registration Act, 1860. The principal activity of the Society is to represent the common interest of advertisers towards the advertising industries, its bodies and the Government. The registered office of the Society is situated at Office 403, 4th Floor, Clifton Diamond, Block 4, Clifton, Karachi

#### 2 BASIS OF PREPARATION

#### 2.1 Statement of compliance

These financial statements have been prepared in accordance with accounting and reporting standards as applicable in Pakistan which comprise of Accounting and Financial Reporting Standards for Small and medium Sized Entities (SMEs) applicable to non-corporate entities and Accounting Standards for Not for Profit Organization (NPOs) and issued by the Institute of Chartered Accountants of Pakistan (ICAP).

#### 2.2 Basis of measurement

These financial statements have been prepared under the historical cost basis.

#### 2.3 Functional and presentation currency

These financial statements are presented in Pakistani rupee ("Rupees" or "Rs."), which is the functional currency of the Society.

#### 3 MATERIAL ACCOUNTING POLICY INFORMATION

The material accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

#### 3.1 Property and Equipment

Items of property and equipment are measured at cost less accumulated depreciation and accumulated impairment losses, if any.

#### NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

#### Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Society. The carrying amount of the part so replaced is derecognised. The costs relating to day-to-day servicing of property and equipment are recognised in statement of income and expenditure as incurred.

#### Depreciation

Depreciation is calculated using the reducing balance method and is recognised in the statement of income and expenditure. The estimated rates are disclosed in the financial statements. Depreciation on additions is charged from the month the asset is available for use up to the month prior to the month of disposal.

#### Disposal

Any gain or loss on disposal of an item of property and equipment is recognised in statement of income and expenditure.

#### Impairment

The Society assesses at each reporting date whether there is any indication that the assets may be impaired. If such indications exist, the carrying amounts of such assets are reviewed to assess whether they are recorded in excess of their recoverable amounts. Where carrying values exceed the respective recoverable amount, assets are written down to their recoverable amounts and the resulting impairment charge is recognized in the statement of income and expenditure.

#### 3.2 Intangible Asset

Intangible asset are stated at cost less accumulated amortization and impairment losses, if any.

#### Subsequent expenditure

Subsequent expenditure on intangible asset is capitalised only when it increase the future economic benefits embodied in the specific assets to which it relates. All other expenditure are expensed out as incurred.

#### Amortization

Amortization is charged to statement of profit or loss on a reducing balance basis over the estimated useful lives of intangible assets unless such lives are indefinite. Amortization on additions to intangible assets is charged from the date of use and discontinued from the date the asset is retired.

#### 3.3 Subscription and EFFIE awards receivables

Subscription and Effie awards receivables are recognized initially at original invoice value less provision for any irrecoverable amounts. The Society is required to recognize allowance for doubtful debts when recovery of the amount is no longer probable. Bad debts are written off when considered irrecoverable.

#### 3.4 Provisions

A provision is recognized in the statement of financial position when the Society has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of obligation. Provisions are reviewed at each balance sheet date and adjusted to reflect current best estimate.

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

#### 3.5 Contingent Liability

A contingent liability is disclosed when the School has a possible obligation as a result of past events, whose existence will be confirmed only by occurrence or non-occurrence, of one or more uncertain future events not wholly within the control of the School; or the School has a present legal or constructive obligation that arises from past events, but it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation, or the amount of the obligation cannot be measured with sufficient reliability.

#### 3.6 Advances and prepayments

These are initially recognised at cost, which is the fair value of the consideration given. Subsequent to initial recognition assessment is made at each reporting date to determine whether there is an indication that assets may be impaired. If such indication exists, the estimated recoverable amount of that asset is determined and any impairment loss is recognised for the difference between the recoverable amount and the carrying value.

#### 3.7 Creditors, accrued and other payables

Liabilities for creditors, accrued and other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Society.

#### 3.8 Revenue recognition

Revenue from services is recognized as income as and when the related services are provided. The Society derives income from subscriptions, EFFIE Awards, and training, conferences and toolkits.

Subscription income is received annually in advance, generally in July, and is recognized evenly over the subscription period from July to June, with any portion relating to future periods treated as advance from customers.

Income from EFFIE Awards and from training, conferences and toolkits is recognized when participants apply and register through the designated software platform. Amounts received in advance for services relating to subsequent financial years are classified as advances from customers and recognized as income in the period to which they pertain.

#### 3.9 Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial position at cost. For the purposes of statement of cash flows, cash and cash equivalents consist of cash in hand and balances with banks in current accounts.

#### 3.10 Foreign currency transactions

Transactions in foreign currencies are translated to Pakistani Rupees at exchange rates at the date of the transactions.

Monetary assets and liabilities denominated in foreign currencies are translated to Pakistani Rupees at the exchange rates at the reporting date. Non-monetary assets and liabilities that are measured at fair value in foreign currency are translated to Pakistani Rupees at the exchange rate when the fair value was determined. Foreign currency differences are recognised in the statement of income and expenditure.

#### NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

#### 3.11 Taxation

#### Income Tax

Provision for current taxation is based on taxable income at the enacted or substantively enacted rates of taxation after taking into account available tax credits and rebates, if any.

#### Sales tax

Expenses and assets are recognised net of the amount of sales tax, except:

When the sales tax incurred on a purchase of goods or services is not recoverable from the taxation authority, in which case, the sales tax is recognised as part of the cost of acquisition of the goods or as part of the expense item, as applicable; or

When receivables and payables include amount of sales tax, the net amount of sales tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

#### 3.12 Ijarah financing

Leased assets which are obtained under Ijarah agreement are not recognized in the Society's financial statements and are treated as and operating lease. Ijarah payments made under Ijarah are charged to income and expenditure account on a straight line basis over the Ijarah term unless another systematic basis is representative of time pattern of the user's benefit even if the payment are not on that basis.

#### 3.13 Critical accounting estimates and judgments

The preparation of financial statements in conformity with the accounting and reporting standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from the other sources. Actual results may differ from these estimates.

The estimates and assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognized in the period in which the estimates are revised if the revision affects only that period, or in the period of revision or future periods if the revision affects both current and future periods, The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are as follows:

- determining the residual values and useful lives of operating fixed assets
- determining the residual values and useful lives of intangible assets
- determining the indications of impairment of operating fixed assets
- Provisions
- Contingent liability

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

# 4 PROPERTY AND EQUIPMENT

Description	Office equipments	Furniture and fittings	Computer and accessories	Vehicles	Total
			Rupees		
Net carrying value basis					
year ended June 30, 2025					
Opening net book value	835,781	731,174	2,046,554	5,349,659	8,963,168
Additions (at cost)	1,327,030	(4 <del>22</del>	879,474	7 <del></del> 03	2,206,504
Depreciation charge for the year	(413,096)	(146,235)	(776,774)	(1,069,932)	(2,406,037)
Closing net book value	1,749,715	584,939	2,149,254	4,279,727	8,763,635
Gross carrying value basis					
year ended June 30, 2025					
Cost	3,657,122	4,797,501	4,880,882	7,334,500	20,670,005
Accumulated depreciation	(1,907,406)	(4,212,562)	(2,731,628)	(3,054,773)	(11,906,370)
Closing net book value	1,749,715	584,939	2,149,254	4,279,727	8,763,635
Depreciation rate		<del>.</del>			
(% per annum)	20%	20%	30%	20%	
Net carrying value basis					
year ended June 30, 2024					
Opening net book value	648,173	913,967	2,154,448	6,687,074	10,403,662
Additions (at cost)	333,940	(200	643,800		977,740
Depreciation charge for the year	(146,332)	(182,793)	(751,694)	(1,337,415)	(2,418,234)
Closing net book value	835,781	731,174	2,046,554	5,349,659	8,963,168
Gross carrying value basis	7)				
year ended June 30, 2024					
Cost	2,330,092	4,797,501	4,001,408	7,334,500	18,463,501
Accumulated depreciation	(1,494,310)	(4,066,327)	(1,954,855)	(1,984,841)	(9,500,333)
Closing net book value	835,781	731,174	2,046,554	5,349,659	8,963,168
Depreciation rate					
(% per annum)	20%	20%	30%	20%	
(vo per amuni)	2070	20/0	3070	2070	

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30,2025

			2025	2024
5	INTANGIBLE ASSETS	Note	(Rupees	)
	Net carrying value basis			
	Opening net book value		77,029	102,705
	Amortization charge for the year	n e	(19,257)	(25,676)
	Closing net book value		57,772	77,029
	Gross carrying value basis			
	Cost		432,800	432,800
	Accumulated amortization	3	(375,028)	(355,771)
	Net book value	3	57,772	77,029
	Amortization rate per annum	9	25%	25%
6	LONG TERM DEPOSIT			
	Security deposit	6.1	125,000	125,000
	Advance for purchase of vehicle	6.2	2,261,810	2,261,810
		-	2,386,810	2,386,810
7	SUBSCRIPTION RECEIVABLE			
	Unsecured - considered good			
	Subscription receivable	7.1	17,804,089	13,843,973
7.1	Subscription receivable 2025		11,148,756	
	Subscription receivable 2024		3,722,474	10,794,809
	Subscription receivable 2023		2,932,859	3,029,344
	Subscription receivable 2022		-	19,820
			17,804,089	13,843,973
8	EFFIE AWARDS RECEIVABLE			
	Unsecured - considered good			
	Effie awards receivables	8.1	30,044,789	35,616,086
8.1	Effie awards 2025		21,518,990	_
	Effie awards 2024		1,444,140	23,038,073
	Effie awards 2023		1,409,675	3,142,950
	Effie awards 2022		=	203,400
	Effie awards 2021		1,107,400	1,107,400
	Effie awards 2020		124,300	245,775
	Other receivables		4,440,284	7,878,489
			30,044,789	35,616,086

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

9	ADV	VANCES	AND	PREPA	YMENTS

	Advance against event expenses	1,187,100	220,000
	Pearl continental hotel karachi	-	-
	Simorgh award	220,000	220,000
	Babelfish Consultancy	1,357,000	1.=1
	MAD semble annual conference	1,013,126	1,102,452
	World Federation Advertising annual fee		565,798
	Prepaid rent	1,806,000	1,641,816
	Others	447,867	
		6,031,093	3,750,066
10	TAX REFUNDS DUE FROM GOVERNMENT		
	Income tax refundable	20,110,735	13,520,557
11	TAXATION NET		
	Advance tax	19,081,168	17,251,299
	Provision for taxation	(8,807,603)	(11,294,216)
		10,273,565	5,957,083
12	CASH AND BANK BALANCES		
	Cash in hand	347,622	101,410
	Cash at banks		
	Current account-SCB	16,380,545	91,920,326
	Current account-BAHL	30,964,110	24,696
	Current account-UBL	24,696	
	BAHL-TDR	50,000,000	
	=	97,716,973	92,046,432
13	CREDITORS, ACCRUED AND OTHER PAYABLES		
	Expenses due against EFFIE award	10,494,138	13,905,695
	Expenses due against Madsemble Conference	9,803,335	-
	World Federation Advertising annual fee	617,048	554,732
	Accrued liabilities	2,693,360	4,867,827
	Legal and professional fee payable	392,887	480,046
	Salary Payable	-	2,797,970
	Bonus payable	8,378,858	6,499,950
	Withholding tax payable	2,896,546	4,816,093
	Sales tax payable	1249 W248	5,667,326
	1.554 (8)	35,276,172	39,589,639

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

#### 14 CONTINGENCIES AND COMMITMENTS

# 14.1 Contingencies

There were no contingencies as the reporting date (2024: Nill).

#### 14.2 Commitments

Lease rentals under Ijarah agreements in respect of vehicles, payable over the following next five years, are as follows:

		2025	2024
	Age bucket		
	Upto 1 year	1,596,864	1,934,434
	1 to 2 year	1,729,936	3,193,728
	3 to 5 year	<u> </u>	133,072
		3,326,800	5,261,234
15	SUBSCRIPTION INCOME		
	Category A	26,573,016	24,633,120
	Category B	4,348,377	4,221,558
	Joining fees	150,000	450,000
		31,071,393	29,304,678
	Discount allowed on joining fee	( <del>-</del>	(13,590)
		31,071,393	29,291,088
16	EFFIE AWARD INCOME		
	Sponsorship income	28,730,898	26,526,428
	Awards entry fees	79,732,500	68,847,471
	Seat registration income	15,665,000	12,671,931
	Trophies income	1,455,000	553,200
	Others	1,020,000	2,621,670
		126,603,398	111,220,700

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

#### 17 TRAINING, CONFERENCE AND TOOLKITS RECEIPTS

	Madsemble income	26,717,923	35,267,627
	Marketers Competition	6,410,000	7,924,690
	Marketing with AI workshop	1,540,000	7,521,050
	Strategic Thinking	1,254,600	_
	Simorgh award income	980,000	666,400
	Simorgii award income	36,902,523	43,858,718
			43,030,710
18	EFFIE AWARD EXPENSE		
	Event expense	25,459,333	21,432,598
	Worldwide fees	11,588,434	10,796,504
	Acclaim software licencing	4,106,802	3,061,564
	Trophies, shields and certificates	2,682,000	2,220,400
	Jury and briefing session	6,858,482	1,646,809
	Entertainment expense	113,507	258,487
	Printing and stationery	483,305	649,435
	Salaries and bonus	35,632,841	26,332,315
	Traveling and conveyance	39,536	169,476
	Marketing and communication	57,791	54,000
	Effie Partners Meeting		1,124,717
	Bad debt expense	271,246	=
	Misc Expense	118,850	=
	Website and portal charges	516,786	426,073
	Bootcamp workshop expenses		1,306,690
		87,928,913	69,479,068
19	TRAINING, CONFERENCE AND TOOLKITS EXPENSE		
	Young lion marketer competition expense	1,517,996	5,160,060
	Salaries and bonus	16,976,029	13,886,037
	Madsemble expense	26,942,383	29,482,957
	Simorgh expense	266,136	973,237
	Marketing With AI expense	902,014	=
	Strategic Thinking expense	1,139,097	=
	Conference and training workshop	35,000	329,184
		47,778,655	49,831,475
		9.	

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

# 20 ADMINISTRATIVE AND GENERAL EXPENSES

21

22

4 5	8,358,454 3,447,816 2,406,037 19,257 5,484,558 901,603 178,755 1,781,509 723,131 1,213,066 576,547	7,549,687 3,134,376 2,418,234 25,676 3,307,685 617,067 168,835 1,468,813 762,012 750,418
	2,406,037 19,257 5,484,558 901,603 178,755 1,781,509 723,131 1,213,066	2,418,234 25,676 3,307,685 617,067 168,835 1,468,813 762,012 750,418
	19,257 5,484,558 901,603 178,755 1,781,509 723,131 1,213,066	2,418,234 25,676 3,307,685 617,067 168,835 1,468,813 762,012 750,418
5	5,484,558 901,603 178,755 1,781,509 723,131 1,213,066	3,307,685 617,067 168,835 1,468,813 762,012 750,418
	901,603 178,755 1,781,509 723,131 1,213,066	617,067 168,835 1,468,813 762,012 750,418
	178,755 1,781,509 723,131 1,213,066	168,835 1,468,813 762,012 750,418
	1,781,509 723,131 1,213,066	1,468,813 762,012 750,418
	723,131 1,213,066	762,012 750,418
	1,213,066	750,418
	576,547	
		633,875
	413,803	772,070
	632,902	413,702
	1,060,334	1,325,641
20.1	392,887	357,170
	4,083	9,305
	: : <u>=</u> 1	565,000
	299,977	306,423
	5 <b>=</b>	=:
	-	-
	27,894,718	24,585,989
•		
	330,713	300,648
	33,071	30,065
	29,103	26,457
	392,887	357,170
•		
	1 124 247	
	1,134,247	₩ <del></del>
2=	1,134,247	
s=	p. 20 € - 100 to € 2000 (200)	
	8,807,603	11,294,216
	20.1	330,713 392,887 4,083 - 299,977 - 27,894,718 330,713 33,071 29,103 392,887 1,134,247 - 1,134,247

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

#### 23 TRANSACTIONS AND BALANCES WITH RELATED PARTIES

The related parties of the Society comprise of entities with common directors, members and key management employees. Transactions and balances with related parties and associated undertakings are given below:

#### 23.1 Transactions with related parties are summarized as follows:

			2025	2024
Name	Basis of relationship	Nature of transaction	(Rup	ees)
Muhammad Fahad Saleem	Council member	Annual Subscription	1,046,832	951,665
Mohammad Raheel	Council member	Annual Subscription	1,046,832	951,665
Hassan Khan Sherwani	Council member	Annual Subscription	1,046,832	951,665
Khawaja Shazain Munir	Council member	Annual Subscription	1,046,832	951,665
Farheen Salman Amir	Council member	Annual Subscription	1,046,832	951,665
Humayun Sheikh	Council member	Annual Subscription	1,046,832	951,665
Ali Rashid Khan	Council member	Annual Subscription	1,046,832	951,665
Faisal Rana	Council member	Annual Subscription	1,046,832	951,665
Asima Haq	Council member	Annual Subscription	1,046,832	951,665
Asif Aziz	Council member	Annual Subscription	1,046,832	951,665
Muhammad Nauman Khan	Council member	Annual Subscription	483,153	398,200
Syed Usman Qaiser	Council member	Annual Subscription	483,153	439,230
			11,434,621	10,354,080

		2025	2024
23.2	Balances at the reporting date with related parties are as follows:	(Rupees)	
	Faisal Rana	1,046,832	951,665
	Ali Rashid Khan	1,046,832	951,665
	Asif Aziz	1,046,832	
	Farheen Salman	-	951.665

#### 24 NUMBER OF EMPLOYEES

The total number of employees at the reporting date and average number of employees during the year are as follows:

Total number of employees	9	5
Average number of employees	7	5

# NOTES TO THE FINANCIAL STATEMENTS

# FOR THE PERIOD ENDED ON JUNE 30, 2025

25		UTHORIZA	

These financial statements were authorized for issue on by the Council of the Society.

#### 26 GENERAL

- 26.1 Figures have been rounded off to the nearest rupee, unless otherwise stated.
- 26.2 Corresponding figures have been rearranged and reclassified, wherever necessary for the purpose of comparison and better presentation. However, no material reclassification has been made during the reporting period.



# Rato Vensione Rts